
	QHSE	Page 1 of 1 Revision: 8 02.03.2021
	Policy	

4.2 – QHSE-Policy

The QHSE-Policy is displayed on the company's (BREB and Blue Water BREB) websites. It describes the philosophy, vision and strategic direction of our company and the objectives of our work. It is basis for all employees to put into action the following goals:

1. Customer satisfaction

It is our primary goal to fulfil the requirements of our shipping-, freight- and offshore customers to the quality of our work and to delight them with our services.

2. Protection of the environment

All personnel serving for, or being employed by our company are encouraged to reduce or eliminate the risk of pollution whenever possible. It is mandatory for the individual as well as for the company to protect the environment and all employees are advised to adopt a mature, positive attitude in this respect. Energy efficiency is our major task.

3. Avoidance of harm to human beings

We identify and manage risks to as low as reasonably practicable where they have the potential to cause an accident, injury or illness to human beings. We are highly committed to the offshore-industry demands of an extremely high occupational health and safety standard by consulting and participating our workers and employees.

4. Identification of risks and opportunities

We have a pro-active approach in order to be prepared for the future.

5. Healthy and Safe working conditions

We provide safe work places and systems of work in our office and the terminal and empower employees and contractors to prevent unsafe or hazardous situations and carry out their work in a manner that does not present a risk to themselves or others, also when visiting ships.

6. Commitment to compliance obligations

We will at any time follow all applicable national and international laws, codes, guidelines, rules and regulations regarding the protection of the environment, health and safety and other requirements to which the organisation subscribes.

We commit to fair and equal treatment of all employees irrespective of their gender, age, origin, religion, sexual orientation, handicaps and civil state. Discrimination and harassment of any form at work are not tolerated.

7. Doing things right straight away

Our services are focused on convincing our customers with good work and prevention of accidents and pollution straight away. We react immediately to any malfunction by analysing and overcoming their cause. In addition we strive for continual improvement.

8. Competency and professional behaviour

We guarantee the high quality of our work by continuously training our personnel. We provide required methods, resources and trainings to prove our competency and our professional behaviour every day.

9. Keeping and gaining customers

To reach our ambitious goals we do our utmost to keep our existing customers and to attract new customers.

10. Efficiency

In the long run our objectives facilitate the efficiency and the successful development of our company.

In order to reach these quality-, occupational health, safety- and environmental objectives we ensure that our QHSE-management system in conformity with DIN EN ISO 9001:2015, DIN EN ISO 14001:2015 and ISO 45001:2018 is understood, put into practice and maintained at all levels of our organisation.

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Management of BREB GmbH & Co. KG / Blue Water BREB GmbH